

## What does 5.5% mean to me?

(This does not include unsocial hours enhancements & high cost area supplements)

| 2023/24 hourly<br>rate (£) |        | 2023/24<br>annual<br>value (£) | 5.5%<br>Increase<br>£ per<br>hour | 5.5%<br>Increase<br>£ annual<br>Based on<br>37.5 hour<br>week | Pay<br>Award<br>NEW<br>RATES<br>2024/25<br>hourly<br>rate (£) | Pay Award NEW RATES 2024/25 annual value (£) Based on 37.5 hour week |
|----------------------------|--------|--------------------------------|-----------------------------------|---|---|--|
| Band 1                     | £11.45 | £22,383                        | £0.63                             | £1,232.00   | £12.08  | £23,615  |
| Band 2                     | £11.45 | £22,383                        | £0.63                             | £1,232.00   | £12.08  | £23,615  |
| Band 3                     | £11.67 | £22,816                        | £0.64                             | £1,255.00   | £12.31  | £24,071  |
|                            | £12.45 | £24,336                        | £0.68                             | £1,338.00   | £13.13  | £25,674  |
| Band 4                     | £12.86 | £25,147                        | £0.71                             | £1,383.00   | £13.57  | £26,530  |
|                            | £14.11 | £27,596                        | £0.78                             | £1,518.00   | £14.89  | £29,114  |
| Band 5                     | £14.53 | £28,407                        | £0.80                             | £1,563.00   | £15.33  | £29,970  |
|                            | £15.67 | £30,639                        | £0.86                             | £1,685.00   | £16.53  | £32,324  |
|                            | £17.69 | £34,581                        | £0.97                             | £1,902.00   | £18.66  | £36,483  |
| Band 6                     | £18.10 | £35,392                        | £1.00                             | £1,946.00   | £19.10  | £37,338  |
|                            | £19.10 | £37,350                        | £1.05                             | £2,055.00   | £20.15  | £39,405  |
|                            | £21.80 | £42,618                        | £1.19                             | £2,344.00   | £22.99  | £44,962  |
| Band 7                     | £22.37 | £43,742                        | £1.23                             | £2,406.00   | £23.60  | £46,148  |
|                            | £23.52 | £45,996                        | £1.30                             | £2,530.00   | £24.82  | £48,526  |
|                            | £25.60 | £50,056                        | £1.41                             | £2,753.00   | £27.01  | £52,809  |
| Band                       | £26.06 | £50,952                        | £1.43                             | £2,823.00   | £27.49  | £53,775  |
| 8a                         | £29.33 | £57,349                        | £1.61                             | £3,155.00   | £30.94  | £60,504  |
| Band<br>8b                 | £30.16 | £58,972                        | £1.66                             | £3,243.00   | £31.82  | £62,215  |
|                            | £35.04 | £68,525                        | £1.93                             | £3,768.00   | £36.97  | £72,293  |
| Band<br>8c                 | £36.01 | £70,417                        | £1.98                             | £3,873.00   | £37.99  | £74,290  |
|                            | £41.50 | £81,138                        | £2.28                             | £4,463.00   | £43.78  | £85,601  |
| Band<br>8d                 | £42.74 | £83,571                        | £2.35                             | £4,597.00   | £45.09  | £88,168  |
|                            | £49.29 | £96,376                        | £2.71                             | £5,301.00   | £52.00  | £101,677   |
| Band 9                     | £51.09 | £99,891                        | £2.81                             | £5,494.00   | £53.90  | £105,385   |
|                            | £58.79 | £114,949                       | £3.23                             | £6,322.00   | £62.02  | £121,271   |

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